



# **Oklahoma Works Conference**

## **April 26, 2016**

# What is HBI?

- ✓ Vision and Mission
- ✓ Relationship to NAHB
- ✓ Program Areas
- ✓ Locations





**Vision** HBI is the recognized source for career technical education in the building industry.

**Mission** To advance and provide the education, training and placement of men and women in careers serving the workforce needs of the building industry.



- ✓ Provide Subject Matter Experts to develop:
- ✓ Occupational and Industry Standards;
- ✓ Curriculum and Educational Materials
- ✓ Placement of Graduates
- ✓ Develop Apprenticeship Programs



# HBI BUILDS CAREERS

**HBI prepares its students with the skills and experience they need for careers in the building industry through:**

- ✓ Pre-apprenticeship training
- ✓ Apprenticeship standards
- ✓ Superintendent training
- ✓ Job placement services
- ✓ Certificate programs
- ✓ Textbooks and curricula



# HBI SERVES

**Among HBI's more than 8,000 students are:**

- ✓ Youth and Adults
- ✓ At-risk and underserved youth
- ✓ Veterans
- ✓ Ex-offenders
- ✓ Displaced workers
- ✓ Secondary and post-secondary students
- ✓ Incumbent construction employees



# HBI TRAINING PROGRAMS

- ✓ Teach skills across nine building trades, and significantly increases students' employment options once they graduate
- ✓ Integrates work-based learning with vocational and academic skills training and includes craft instruction, job readiness, employability skills, career development, life skills and on-the-job training.



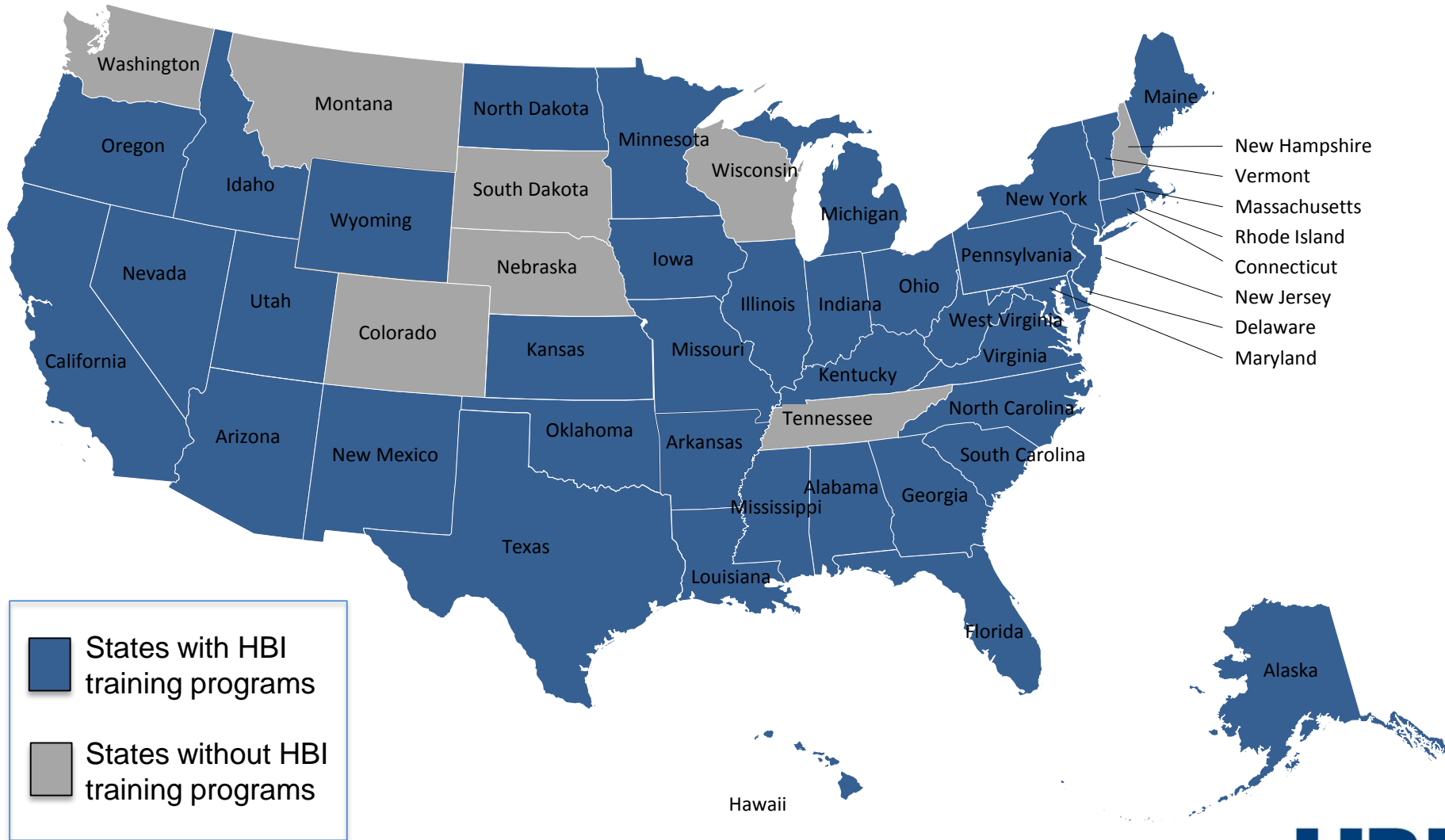
# Pre-Apprenticeship

- ✓ Job Corps: National Training Contractor
- ✓ 146 programs in 42 states and DC
- ✓ In OK: Carpentry, Plumbing, Electrical and Building Construction Technology programs.
- ✓ At Guthrie, Talking Leaves and Tulsa
- ✓ 80% Placement Rate





# HBI TRAINS IN 42 STATES & DC



# Pre-Apprenticeship Outcomes

- ✓ Completion Rate:
- ✓ Placement Rate:
- ✓ Initial Wage Rate:
- ✓ Job Training Match Placement Rate:
- ✓ JTM Initial Wage:
- ✓ Six Month Placement Rate:
- ✓ Six Month Wage Rate:
- ✓ 12 Month Placement Rate:
- ✓ 12 Month Wage Rate:



# Pre-Apprenticeship Credentials

## Electrical Wiring at Talking Leaves:

- ✓ HBI Pre-apprenticeship completion certificate
- ✓ OSHA 10
- ✓ OK Electrical Apprentice License (most)
- ✓ Fire Extinguisher Safety
- ✓ Lock out/Tag out
- ✓ Forklift Operator Safety
- ✓ CPR/AED
- ✓ OK Career Readiness Certificate
- ✓ Ramset Powder Actuated Tools



# Pre-Apprenticeship Credentials

## Building Construction Technology at Talking Leaves:

- ✓ HBI Pre-apprenticeship completion certificate
- ✓ OSHA 10
- ✓ Fire Extinguisher Safety
- ✓ Lock out/Tag out
- ✓ Forklift Operator Safety
- ✓ CPR/AED
- ✓ OK Career Readiness Certificate
- ✓ Ramset Powder-actuated Tools



# HBI TRAINING PROGRAMS

- ✓ HBI programs are built around **Services** that *Connect, Assess, Train, Certify, and Place*
- ✓ **National** in scope but locally implemented.
- ✓ **Customized** to meet the workforce needs of communities.
- ✓ **Hands-on training** in real work situations.
- ✓ **Industry validated** and based on recognized national skills standards.



# HBI PARTNERSHIPS

**HBI community partnerships help build foundations for **economic development** and **employment growth**:  
Partners include:**

- ✓ Home Builders Associations (HBAs)
- ✓ Workforce Investment Boards
- ✓ School systems
- ✓ Community Colleges
- ✓ Federal, state and local governments
- ✓ Non-profit organizations
- ✓ Corporations and small businesses



# HBI Best Practices

- ✓ Industry-Driven Training
- ✓ Partnership Building
- ✓ Community Involvement
- ✓ Leadership Development
- ✓ Placement
- ✓ Follow-up



# Pre-Apprenticeship Certificate Training (PACT)

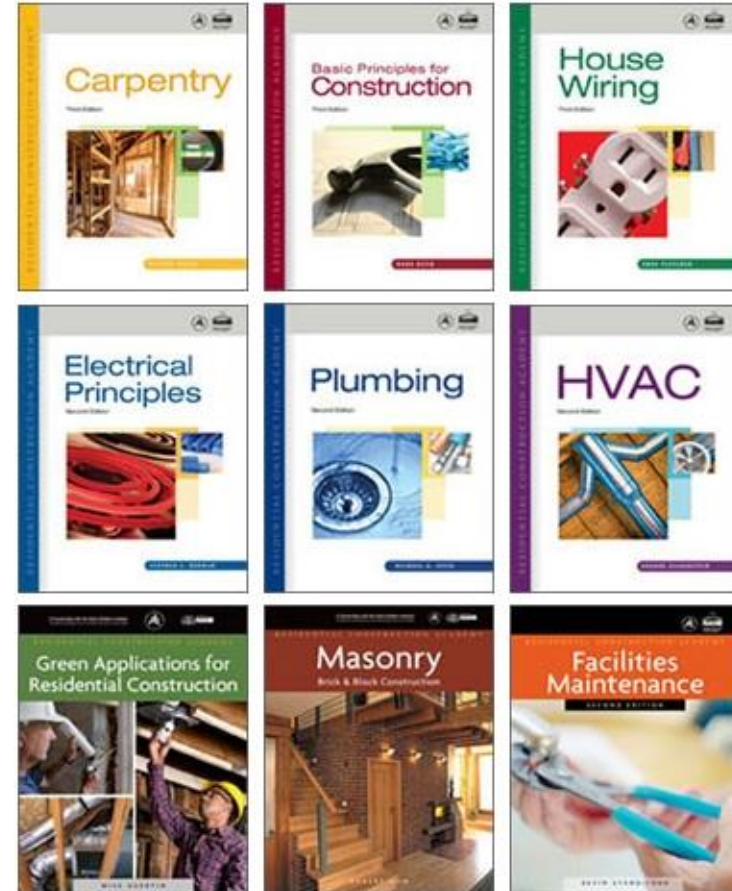
- Equip participants with craft skills and work habits to obtain jobs and related careers
- Industry-recognized certificate
- Aligned with **National Green Building Standard**
- Work-based learning on community construction services projects





# HBI TEXTBOOKS

- ✓ Residential Construction Academy (RCA) is the only residential-focused textbook series based on **National Construction Skills Standards**.
- ✓ RCA series instructor/student certification programs ensure building skills learning consistently **meets national standards**.



[www.residentialacademy.com](http://www.residentialacademy.com)

# HBI SUPERINTENDENT COURSES

- ✓ Residential Construction Superintendent Series (RCS) is a designation program for site superintendents.
- ✓ Offered at HBAs and at IBS
- ✓ Developed by NAHB members.



# HBI Products and Services for HBAs

- ✓ Job placement services
- ✓ PACT licensing
- ✓ Academic Services
- ✓ Residential Construction Academy (RCA) books
- ✓ Apprenticeship Guideline Standards
- ✓ Residential Construction Superintendent Series
- ✓ Information on WIOA (workforce legislation)

# THANK YOU!

For more information,  
please visit:

**HBI.org**



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